ORDINARY SHAREHOLDERS’ MEETING HELD ON 17 APRIL 2025

A total of 86 Shareholders attended the meeting by proxy, corresponding to nr 21,100,038.
ordinary shares equal to 41,850692% of the share capital

CONCISE REPORT ON VOTE ON THE MEETING AGENDA

1. **Annual financial statements as at 31 December 2024:**

1.1 Approval of the Annual Financial Statements as at 31 December 2024, accompanied by the Directors' Report on Operations (including the consolidated sustainability report, prepared pursuant to Legislative Decree 6 September 2024, no. 125), the Report of the Board of Statutory Auditors and the Independent Auditors' Report. Presentation of the Consolidated Financial Statements as at 31 December 2024.

	NR. OF SHAREHOLDERS (BY PROXY)	NR. SHARES	% ON REPRESENTED ORDINARY SHARES	% ON SHARES ENTITLED TO VOTE	% ORDINARY SHARE CAPITAL
Favorevoli	85	21,059,438	99.807583	99.807583	41.770164
Contrari	1	40,600	0.192417	0.192417	0.080528
Astenuti	0	0	0.000000	0.000000	0.000000
Non Votanti	0	0	0.000000	0.000000	0.000000
Totale	**86**	**21,100,038**	**100.000000**	**100.000000**	**41.850692**

1.2 Allocation of the result for the year.

	NR. OF SHAREHOLDERS (BY PROXY)	NR. SHARES	% ON REPRESENTED ORDINARY SHARES	% ON SHARES ENTITLED TO VOTE	% ORDINARY SHARE CAPITAL
Favorevoli	86	21,100,038	100.000000	100.000000	41.850692
Contrari	0	0	0.000000	0.000000	0.000000
Astenuti	0	0	0.000000	0.000000	0.000000
Non Votanti	0	0	0.000000	0.000000	0.000000
Totale	**86**	**21,100,038**	**100.000000**	**100.000000**	**41.850692**

1.3 Dividend distribution.

	NR. OF SHAREHOLDERS (BY PROXY)	NR. SHARES	% ON REPRESENTED ORDINARY SHARES	% ON SHARES ENTITLED TO VOTE	% ORDINARY SHARE CAPITAL
Favorevoli	86	21,100,038	100.000000	100.000000	41.850692
Contrari	0	0	0.000000	0.000000	0.000000
Astenuti	0	0	0.000000	0.000000	0.000000
Non Votanti	0	0	0.000000	0.000000	0.000000
Totale	**86**	**21,100,038**	**100.000000**	**100.000000**	**41.850692**

2. Report on the remuneration policy and related compensation:
2.1 Non-binding resolution on the second section pursuant to art. 123-ter, paragraph 4 of the TUF (Consolidated Law on Finance).

	NR. OF SHAREHOLDERS (BY PROXY)	NR. SHARES	% ON REPRESENTED ORDINARY SHARES	% ON SHARES ENTITLED TO VOTE	% ORDINARY SHARE CAPITAL
Favorevoli	55	17,579,532	83.315167	83.315167	34.867974
Contrari	29	3,433,129	16.270724	16.270724	6.809411
Astenuti	2	87,377	0.414108	0.414108	0.173307
Non Votanti	0	0	0.000000	0.000000	0.000000
Totale	**86**	**21,100,038**	**100.000000**	**100.000000**	**41.850692**

3. Proposal for authorisation to purchase and sell treasury shares, within the maximum number permitted and with a term of 18 months, subject to revocation of the authorisation granted by the Ordinary Shareholders' Meeting of 24 April 2024 for the non-executed portion.

	NR. OF SHAREHOLDERS (BY PROXY)	NR. SHARES	% ON REPRESENTED ORDINARY SHARES	% ON SHARES ENTITLED TO VOTE	% ORDINARY SHARE CAPITAL
Favorevoli	85	21,059,438	99.807583	99.807583	41.770164
Contrari	1	40,600	0.192417	0.192417	0.080528
Astenuti	0	0	0.000000	0.000000	0.000000
Non Votanti	0	0	0.000000	0.000000	0.000000
Totale	**86**	**21,100,038**	**100.000000**	**100.000000**	**41.850692**

4. Integration of the Board of Statutory Auditors pursuant to Article 2401 of the Civil Code.:

4.1 appointment of a statutory auditor.

	NR. OF SHAREHOLDERS (BY PROXY)	NR. SHARES	% ON REPRESENTED ORDINARY SHARES	% ON SHARES ENTITLED TO VOTE	% ORDINARY SHARE CAPITAL
Favorevoli	85	20,669,532	100.000000	100.000000	40.996809
Contrari	0	0	0.000000	0.000000	0.000000
Astenuti	0	0	0.000000	0.000000	0.000000
Non Votanti	0	0	0.000000	0.000000	0.000000
Totale	**85**	**20,669,532**	**100.000000**	**100.000000**	**40.996809**

4.2 appointment, if necessary, of an alternate auditor.

	NR. OF SHAREHOLDERS (BY PROXY)	NR. SHARES	% ON REPRESENTED ORDINARY SHARES	% ON SHARES ENTITLED TO VOTE	% ORDINARY SHARE CAPITAL
Favorevoli	85	20,669,532	100.000000	100.000000	40.996809
Contrari	0	0	0.000000	0.000000	0.000000
Astenuti	0	0	0.000000	0.000000	0.000000
Non Votanti	0	0	0.000000	0.000000	0.000000
Totale	**85**	**20,669,532**	**100.000000**	**100.000000**	**40.996809**